

Authorized Partner @ The 5 Behaviors®

What is The 5 Behaviors® Team Development?

Based on the work of Patrick Lencioni’s international best-seller, *The Five Dysfunctions of a Team*, The Five Behaviors® Team Development transforms intact teams through The Five Behaviors model of Trust, Conflict, Commitment, Accountability, and Results to drive team effectiveness and productivity. This powerful virtual or in-person experience assesses an intact team’s approach to teamwork and helps team members better understand themselves and the personalities on their team so they can effectively achieve their goals. The result is a unique and impactful team development solution that empowers teams to rethink their approach to teamwork, shape new, more productive behaviors to increase productivity, and create a common language that completely redefines what it means to work together. When team members gain the interpersonal skills needed to understand how they and others contribute to their team’s development and how their part can make or break the team and its dynamic, they can work together.

How Does The 5 Behaviors® Team Development Work?

The Five Behaviors® model takes the form of a pyramid, with each behavior serving as a foundation for the next. Simple, sound, and straightforward—this model challenges teams to rethink their approach when working together. It all starts with The Five Behaviors assessment, which measures how the team is performing in five areas: Trust, Conflict, Commitment, Accountability, and Results. Powered by Everything DiSC®, a research-validated personality tool, this assessment helps participants identify their individual DiSC® style and discover how each style brings value to the team. After taking the assessment, participants receive a precise, personalized profile that deepens their understanding of self, work style, and others on their team. Teams will also learn how their specific team is performing on each of the behaviors in The Five Behaviors® model. These findings will help the team better understand their dynamics and create action plans for areas of improvement. The facilitation session brings the personalized profile insights to life through powerful breakout activities and group discussions that help the team translate the learnings into impactful everyday practices.





Team Development
Develop a Cohesive Intact Team

Helps participants better understand themselves, the personalities on their team, and how they can effectively work together

Benefits

Help Intact Teams Effectively Work Together
Improve Team Productivity
Addresses Team Dysfunction

Who

Intact Teams

Number of People

5–12

Longevity of Team

Designed for teams with a 6-week minimum tenure