

## Authorized Partner @ The 5 Behaviors®

### What is The 5 Behaviors® Personal Development?

The Five Behaviors® Personal Development is the result of a partnership between Wiley and best-selling author Patrick Lencioni. This solution teaches individuals to become better teammates by integrating the model from Lencioni’s book, *The Five Dysfunctions of a Team*, at the organizational level. This powerful virtual or in-person experience assesses an individual’s approach to teamwork, provides personalized insights on how they can more effectively work with others, and teaches participants the critical behaviors and interpersonal skills needed to work together effectively. The result is a unique and impactful team development solution that empowers individuals to rethink their approach to teamwork, shape new, more productive behaviors to increase productivity, and create a common language that completely redefines what it means to work together to build a culture of teamwork.

### How Does The 5 Behaviors® Personal Development Work?

The Five Behaviors model takes the form of a pyramid, with each behavior serving as a foundation for the next. Simple, sound, and straightforward—you can’t have one behavior without the others in place to support it first. The Five Behaviors offers adaptive, research-validated testing through a personality assessment. After taking the assessment, participants receive a precise, personalized profile that deepens their understanding of self, work style, and others in their organization. The experience is completed through a training session. This session includes a walkthrough of the Personal Development profile, breakout activities, and group discussion.





**Personal Development**  
Build a Culture of Teamwork

Helps individuals to better understand themselves and others to work effectively on any team.

**Benefits**

Individuals Learn How to “Team” Effectively  
Team and Culture Transformation  
Employee Development at All Levels

**Who**

Anyone

**Number of People**

Up to 30

**Longevity of Team**

No requirements