

Authorized Partner @ The 5 Behaviors®

What is The 5 Behaviors®?

Developed in Partnership with Patrick Lencioni, based on his international bestseller, *The Five Dysfunctions of a Team*, The Five Behaviors® transforms teams through a powerful and approachable model that drives team effectiveness and productivity. The Five Behaviors takes the form of a pyramid, with each behavior serving as a foundation for the next. Simple, sound, and straightforward— this model challenges teams to rethink their approach when working together. The Five Behaviors model focuses on building skills and understanding in the areas of Trust, Conflict, Commitment, Accountability, and Results which provides a common language for your teams as they navigate the ever-changing world of work.

How Does The 5 Behaviors® Work?

Starting with The Five Behaviors assessment, team members will gain insights about themselves, others, and their approach to teamwork. These insights are then brought to life through a powerful virtual or in-person facilitated experience that works by addressing the full spectrum of essential cohesive team behaviors. When teams start with a foundation of vulnerability-based trust, they can be genuinely transparent and honest with one another. From this foundation, team members can channel the power of productive conflict and debate, commit to shared goals, hold each other accountable, and deliver better results—together.

Why Choose The 5 Behaviors®?

As the workplace evolves, so do team dynamics. Giving your team the skills they need to work together effectively, regardless of where they are working, is more important than ever. The Five Behaviors® solutions can help you activate your team’s ability to drive results through cohesive teamwork, whether it is with our Personal Development solution which helps individuals learn the skills they need to “team” effectively on any team and build a culture of teamwork, or our Team Development solution which helps intact teams gain the know-how to work better together.



 Personal Development Build a Culture of Teamwork	 Team Development Develop a Cohesive Intact Team
Helps individuals to better understand themselves and others to work effectively on any team.	Helps participants better understand themselves, the personalities on their team, and how they can effectively work together
Benefits Individuals Learn How to “Team” Effectively Team and Culture Transformation Employee Development at All Levels	Benefits Help Intact Teams Effectively Work Together Improve Team Productivity Addresses Team Dysfunction
Who Anyone	Who Intact Teams
Number of People Up to 30	Number of People 5–12
Longevity of Team No requirements	Longevity of Team Designed for teams with a 6-week minimum tenure