



What is Everything DiSC® on Catalyst?

Everything DiSC Workplace® on Catalyst™ takes the best-selling Everything DiSC Workplace® experience to a new level. It's designed to engage every individual—regardless of title or function—in building more effective relationships at work. Workplace on Catalyst helps people adapt to others in real time, unlocking engagement and inspiring more effective collaboration. By combining the proprietary Everything DiSC assessment, the all-new Catalyst™ platform, and virtual instructor-led facilitation, learners will:

- Discover their DiSC® style for deepened self-understanding
 - Gain insight into and appreciation for other work styles
 - Learn how to adapt to others to help build better relationships
 - Access real-time tips for more effective interactions with their colleagues
 - Build the foundation for future social and emotional skills training—personalized to their DiSC style!
- The result is a more engaged, collaborative culture that improves the overall quality of your workplace.

Why choose Catalyst?

Catalyst is an engaging, mobile-enabled learning platform that helps organizations shape their culture by equipping people with the social and emotional skills needed for more effective interactions at work. Using the Everything DiSC® model, Catalyst delivers personalized insights and actionable strategies to deepen self-understanding, inspire an appreciation of others, and empower action. For use in an instructor-led facilitation and on-demand, Catalyst integrates DiSC® into the flow of work, making the hard work of lasting behavior change possible and enjoyable.

With Catalyst, learners will:

- Take the proprietary Everything DiSC personality assessment
 - Discover their DiSC style and deepen their self-understanding
 - Compare with colleagues and gain tips for more effective interactions in real time
 - Access social and emotional skills training—personalized to their unique personality—for ongoing learning
- Guided by an Everything DiSC Authorized Partner, Catalyst creates meaningful culture change that empowers people to engage, connect, and thrive at work.

What content is available to learners on the Catalyst platform?

The content available to learners on the Catalyst platform includes the following:

- Your DiSC Style: A narrative-style summary of a learner's DiSC style with access to style-specific podcasts.
- Workplace: Personalized content traditionally found in the Workplace Profile but refactored into three learning modules to coincide with the facilitation:
 - How You Work
 - Understand Your Relationships
 - Build Better Relationships
- People: A comparison capability that allows learners to find their colleagues and get tips for better interactions using DiSC
- DiSCology: Basic information about DiSC theory and research